HEALTH AND SAFETY POLICY

**INTRODUCTION**

The management and Board of Summit Medical Ltd recognise and accept their responsibilities to provide a safe and healthy working environment to prevent injury to or ill-health of all employees, sub-contractors, visitors and others who may be affected by the business activities of Summit Medical Ltd. By signing this Health and Safety Policy, the Chief Executive Officer (CEO) acknowledges his approval of the Health and Safety Management System described in the Health & Safety Arrangements Manual and in supporting company processes.

Summit Medical recognises the social and economic importance of protecting the health and safety of those affected by its activities and is committed to leading by example in promoting health and safety in all its operations.

**HEALTH AND SAFETY OBJECTIVES AND PRINCIPLES**

The objectives and principles of the Health and Safety Policy are:

* To establish and maintain a Health and Safety Management System which satisfies all applicable statutory and regulatory requirements, industry best-practice and any other client-specific and contractual requirements.
* To provide and maintain a working environment and safe systems of work ensuring that all staff, visitors, contractors and other parties are not harmed by Summit Medical’s business activities.
* To provide and maintain plant and equipment and operational controls that prevent injury and ill health.
* To ensure the minimisation of any health risks arising from the use, handling and storage of articles and substances.
* To consult with employees with respect to health and safety at work.
* To promote and encourage a positive health and safety culture throughout the organisation through the provision of information, training, instruction and supervision.
* To provide sufficient information, instruction, training and supervision to enable employees to avoid hazards and to contribute positively to the health and safety of themselves and others whilst at work.
* To establish effective arrangements to explain and promote the Health and Safety Management System to all employees, ensuring that they are aware of their obligations and responsibilities as proscribed within the Health and Safety at Work Act and any subsequent revisions to this core legislation.
* To operate a working culture whereby employees are openly encouraged to report hazards, including near misses, without fear of reprisal to ensure the root causes of accidents are identified thus enabling measures to be put in place to eliminate recurrence.
* To ensure sufficient financial and physical resources are available to meet the objectives of the Health and Safety Management System, as well as all applicable statutory and regulatory requirements.
* To ensure health and safety objectives are set, monitored, and reviewed at regular intervals.
* To maintain continual improvement of health and safety management and performance by regularly monitoring and reviewing the Health and Safety Management System to ensure its effectiveness.
* To update operations appropriately in response to advances in technology, changes to industry best-practice and new understanding in health and safety.
* To ensure that risk assessments are conducted and reviewed on an on-going basis, with the participation of employees. Risk Assessments provide a tool to identify hazards and in the setting of prioritised objectives for the elimination and reduction of risk.
* To maintain records as objective evidence to show compliance with the Health and Safety Management System.

**RESPONSIBILITY**

The CEO has the overall responsibility on behalf of the Board of Directors for the Health and Safety Policy and Health and Safety Management System including its formulation, development, and implementation, and for the encouragement of commitment by personnel at all levels of the company.

The Management Representatives appointed and recorded in the Health and Safety Arrangements Manual are responsible for the co-ordination, implementation and monitoring of this policy throughout the organisation.

All employees, contractors and visitors are singularly responsible to comply with the Health and Safety Arrangements and to cooperate and contribute to the successful deployment and improvement of this Policy through their actions and suggestions.

**COMMUNICATION**

This Health and Safety Policy is communicated to all employees, contractors, and visitors. A copy is displayed on employee noticeboards within Summit Medical, within company Health and Safety Handout and accessible on the internal company IT system. All employees are encouraged to read it and communicate any queries to the CEO via a line manager.

Copies are made available to interested parties on request and a copy is published on the company website.

Chris Lee

Chief Executive Officer (CEO).

Signed: (Original Signed)